

**TOWN OF APPLE VALLEY
TOWN COUNCIL – SPECIAL MEETING
MINUTES –January 3, 2008**

Mayor Jasper called to order the Special Meeting of the Town of Apple Valley Town Council at 10:30 a.m. at Town Hall, 14955 Dale Evans Parkway, Apple Valley, California.

ROLL CALL

Roll call was taken with the following members present: Council Members Peter Allan; Rick Roelle; Mayor Tim Jasper. Absent: Councilman Scott Nassif; Mayor Pro Tem Bob Sagona.

PUBLIC COMMENTS

None.

1. **Interviews – Recruitment and Selection Service Firms for Town Manager**
 - a. **CPS Executive Search**
 - b. **Arcus**
 - c. **Ralph Andersen & Associates**
 - d. **Bob Murray & Associates**

CPS Executive Search

Marcel Turner, CPS Executive Search, explained the cost associated with their service. They explained that the fees may be higher if there are public meetings scheduled. He noted that there are currently fourteen (14) active recruitments taking place for Town Manager in California at this time.

Pamela Derby, CPS Executive Search spoke of their experience in the recruitment field. She discussed the salary range for the position which she believed was well within the range of attracting qualified candidates. She also discussed the affordability of living in Apple Valley as a benefit.

Mr. Turner explained the process that would take place if they were chosen as the firm for this recruitment.

The Town Council thanked Mr. Turner and Ms. Derby for participating in the interview process.

Mayor Jasper announced that Arcus would not be participating in the interview process.

RECESSED MEETING

Mayor Jasper declared a recess of the Apple Valley Town Council Special Meeting at 11:35 p.m.

MEETING RECONVENED

Mayor Jasper reconvened the meeting of the Apple Valley Town Council Special Meeting at 2:35 p.m.

ROLL CALL

Roll call was taken with the following members present: Council Members Peter Allan; Scott Nassif; Rick Roelle; Mayor Tim Jasper. Absent: Mayor Pro Tem Bob Sagona.

Ralph Andersen & Associates

Heather Renschler, President/CEO briefed the Town Council on her experience with the firm.

Councilman Allan was excused from the dais at 2:38 p.m.

Councilman Allan returned to the dais at 2:39 p.m.

Ms. Renschler presented a mock job brochure for the Council to review to give them an idea of the type of document that would be prepared for the recruitment process. She explained that the Town Manager recruitment process as this time is very competitive. She stated that a search typically takes approximately 75 to 100 days.

The Town Council thanked Ms. Renschler for participating in the interview process.

RECESSED MEETING

Mayor Jasper declared a recess of the Apple Valley Town Council Special Meeting at 2:30 p.m.

MEETING RECONVENED

Mayor Jasper reconvened the meeting of the Apple Valley Town Council Special Meeting at 3:15 p.m.

ROLL CALL

Roll call was taken with the following members present: Council Members Peter Allan; Scott Nassif; Rick Roelle; Mayor Tim Jasper. Absent: Mayor Pro Tem Bob Sagona.

Bob Murray & Associates

Bob Murray, Bob Murray & Associates stated that his firm began in 2000. He noted that 90% of his clients are in California and he specializes in City Manager Recruitments.

Mr. Murray spoke of his recruitment process and indicated that he would meet with each candidate. He stated that he believes his networking capabilities are far better than his competitors.

The Town Council thanked Mr. Murray for participating in the interview process.

After discussing the candidates, it was the consensus of the Town Council to award a contract to Bob Murray and Associates to be approved at the Town Council Meeting on January 8, 2008.

ADJOURNMENT

Motion by Councilman Allan, seconded by Councilman Roelle, and unanimously carried, to adjourn the Special Meeting at 4:53 p.m.

Town Clerk

Mayor