

ATTACHMENT B

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AVDC, INC.

APPLE VALLEY DC

DISTRIBUTION CENTER CARPOOL PROGRAM

To encourage associates to participate in carpooling for transportation to and from the DC, the company will provide the following services/incentives:

1. The Human Resources office will maintain a bulletin board on which the HR manager will post information on those associates seeking to carpool. The Company will assist interested associates in finding potential carpooling partners.
2. The Company will designate up to 20 preferred parking spaces at the facility reserved for those associates who participate in carpooling.
3. The Company will provide referral services and information on ride share matching.
4. The Company will provide assistance to associates in forming new carpooling groups and on-going carpooling support.
5. The Company will provide associates with regularly updated information about options for using public transportation.
6. Once carpools are established, the Company will track associate carpooling participation patterns.
7. The Company will coordinate carpooling events throughout the year to provide associates with information on carpooling and to encourage associates to form and maintain carpooling groups.
8. The Company will disseminate internet websites to associates to provide carpool opportunities (www.erideshare.com and www.carpoolworld.com).

The Company also will assist interested associates to determine the feasibility of carpooling to and from work and facilitate meetings in which potential carpool groups can initially meet and discuss compatibility. The Company will provide a list of suggested topics for potential carpooling associates to discuss in forming carpool groups.