



Maintenance Aide

SUMMARY

Under immediate supervision, performs a variety of entry-level and unskilled tasks in the maintenance, repair, construction, and service of buildings, grounds, equipment, parks, and municipal facilities of the Town; monitors building and ball field light schedules; and performs related work as required.

SUPERVISION RECEIVED AND EXERCISED

Receives immediate supervision from the assigned supervisor or department manager. No direct supervision of staff is exercised.

ESSENTIAL FUNCTIONS -- *Essential functions, as defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and duties performed by incumbents of this class. Employees are required to be in attendance and prepared to begin work at their assigned work location on the specified days and hours. Factors such as regular attendance at the job are not routinely listed in job descriptions but are an essential function. Management reserves the right to add, modify, change or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job. Essential duties and responsibilities **may** include, but are not limited to, the following:*

- Weeds and cleans up litter on Town grounds and parks.
- Washes, cleans, services, and makes minor repairs to equipment.
- Provides janitorial maintenance service to Town facilities.
- Clears plumbing stoppages at public restroom facilities.
- Performs basic duties related to installing, repairing, and adjusting irrigation systems.
- Assists the preparation of cultivated areas.
- Performs cleaning and light maintenance on equipment.
- Cleans walks, parking lots, and other areas of litter and weeds.
- Hand waters lawns, landscaping, and other plants in park facilities and landscaping areas.
- Rakes, aerates, fertilizes, seeds, and mows parks and grassed areas.
- Performs pothole repair and painting and striping of streets.
- Opens and closes Town facilities; monitors assigned facilities for safety; sets-up/takes-down tables and chairs for private rentals and Town-sponsored programs conducted in Town facilities.
- Checks parks and facilities for graffiti and vandalism and makes applicable reports and repairs when applicable.
- Monitors and records ball field light schedules.
- Uses light vehicles, equipment, and power and hand tools to perform minor landscaping of turf, shrubs, and planter areas
- Provides event support including assisting with traffic control, cleaning and set-up.
- Establishes and maintains cooperative working relationships with the public, including outside agencies.
- Operates Town vehicles and equipment in a safe and efficient manner.

- Observes professional ethics in maintaining confidential information acquired in the course of employment.
- Performs other duties as assigned.

DISTINGUISHING CHARACTERISTICS

This is the entry level position within the maintenance class series. Incumbents work under the immediate supervision of an employee in a higher-level field maintenance class performing routine activities such as gathering equipment and supplies, general laboring work, and cleaning up work sites and equipment.

MINIMUM QUALIFICATIONS

Education, Training, and Experience Guidelines

An equivalent combination of training and experience that would provide the required knowledge, skills and abilities may be considered. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade and six (6) months of related work experience.

LICENSE AND CERTIFICATION REQUIREMENTS

- Valid California class C driver's license with satisfactory driving record and automobile insurance.

Knowledge of:

- Basic maintenance principles, practices, tools, and materials related to the assigned area.
- The operation of a variety of light and medium equipment, Town vehicles, and hand and power tools.
- Basic grounds maintenance principles, practices and tools.
- Basic shop arithmetic.
- Safe working practices and procedures.
- Safe driving rules and practices.
- English usage and vocabulary.
- Techniques for providing a high level of customer service to the public and Town staff.

Ability to:

- Perform basic maintenance duties related to Town facilities.
- Safely and effectively use and operate hand tools, mechanical equipment, power tools, and vehicles required for the work.
- Perform routine equipment maintenance.
- Maintain accurate logs, records, and basic written records of work performed.
- Understand and follow oral and written instructions.
- Use English effectively to communicate in person.
- Establish and maintain effective working relationships with those contacted in the course of the work.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

Must possess mobility to work in the field; strength, stamina, and mobility to perform medium to heavy physical work, to work in confined spaces, around machines and to climb and descend ladders, and operate varied hand and power tools and equipment; vision to read printed materials; and hearing and speech to communicate in person and over the radio. The job involves fieldwork requiring frequent walking in operational areas to identify problems or hazards. Finger dexterity

is needed to operate above-mentioned tools and equipment. Positions in this classification bend, stoop, kneel, reach, and climb to perform work and inspect work sites. Employees must possess the ability to lift, carry, push, and pull materials and objects necessary to perform job functions.

Employees work in the field and are exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and hazardous physical substances and fumes. Employees may interact with upset staff and/or public and private representatives, and contractors in interpreting and enforcing departmental policies and procedures.

**FLSA designations cannot be assigned to a class. An employer must show that each employee meets every requirement of the claimed exemption. The FLSA designation listed above is for general administrative guidelines.*