



EMPLOYMENT OPPORTUNITY

Animal Behaviorist

Salary: \$22.95 to \$32.42 Hourly

Job Type: Full-Time

Department: Animal Services

Benefits: Benefits Eligible

Position Pending Council Approval

The Position

Under general supervision, observes the behaviors of animals admitted to the Apple Valley Animal Shelter facility; reports animal behavior to assist in the placement of homeless pets; engage in animal socialization, coaching and exercise programs; selects and prepares animals for events and outreach functions; monitors animal disposition and well-being; performs a variety of animal shelter support duties involved in the care of impounded animals and the maintenance of animal care facilities; performs other duties as assigned.

Job Functions

- Observe, collect, and record data about animal behavior including diet, social interactions, and communication methods to identify patterns.
- Develop and implement behavior enrichment plans for the general population as well as animals impacted by kennel stress.
- Engage animals in exercise and play, including large and small dog playgroups and pack walks, in a safe and structured manner.
- Assist in selecting and preparing animals for community education and outreach based on behavior and adaptability.
- Aid members of the public with questions about animal adoption, basic animal care and housing, behavior counseling, and general department processes.
- Provide care to impounded animals by providing food, water, and comfort; observes animal behavior and health; isolates sick, quarantined, or injured animals; notifies supervisor or other staff members if an animal needs immediate veterinary care.
- Assist staff with medical exams, drug administration, and microchip implants.
- Provide appropriate housing placement of animals brought into the shelter; updates and modifies impound records; enters information into database; prints applicable forms and obtains appropriate signatures; issues kennel cards.
- Perform a variety of rescue networking responsibilities.
- Maintain social media websites; create and publish posts and responds to public inquiries; uploads photos and videos of animals in need of foster and permanent homes; provides information and counsel regarding animal behavior and temperament.
- Assist in evacuation of animals during local emergencies or disasters.
- Act as backup to Rescue Coordinator when applicable.
- Perform other duties as assigned.

Qualifications

Any combination of training and experience which would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade and two (2) years experience caring for or training animals in an animal related care facility, animal shelter, veterinary hospital setting or approved equivalent. Major coursework in animal behavior, animal science or animal education is highly desired.

License: Valid California class C driver's license with satisfactory driving record and automobile insurance.

Certification: Certification in Animal Behavior or Professional Canine Training is required within the first twelve (12) months of employment.

Selection Process

A completed Town employment application is required by the close of recruitment on **Tuesday, May 23, 2023, at 5:30 pm**. An application package is available at the Town of Apple Valley, 14975 Dale Evans Parkway, Apple Valley 92307, or on our website at www.applevalley.org. Applications may be completed online, or mailed/delivered to 14955 Dale Evans Parkway, Apple Valley 92307 Attn: Human Resources. The Town of Apple Valley participates in the E-Verify program.

The Town of Apple Valley does not discriminate based on age, sex, race, religion, national origin, marital status, sexual orientation, or handicap status in its employment actions. If the applicant has a disability that may require accommodation, please contact Human Resources in writing at the time application is submitted.