



EMPLOYMENT OPPORTUNITY

Maintenance Worker I

Multiple positions available

Salary: \$19.30 – \$27.27 Hourly

Job Type: Full-Time

Department: Various

Benefits: Benefits Eligible

The Position

Under direct supervision, learns to and performs a variety of work in the construction, modification, maintenance, repair, and operation of Town infrastructure, including streets, traffic controls and structures, parks, landscapes, and abatement of violations and cleanup of illegal dumping sites; and performs related work as required.

Job Functions

When performing the street maintenance assignment:

- Operates specialized vehicles and a variety of light, medium, and heavy equipment related to the construction, maintenance, and repair of Town streets and related facilities.
- Provides for the maintenance and repair of Town streets and roadways, including loading and unloading asphalt; transporting necessary materials, tools, and equipment; digging trenches by hand; shoveling and spreading asphalt; patching, painting and striping, and repairing streets by filling in potholes; digging out and patching damaged pavement; and finishing concrete as required.
- Provides installation, maintenance, and repair of traffic signs, including installing sign posts and signs in accordance with Town, State, and Federal codes.
- Performs a variety of weed abatement duties to eliminate hazards to vehicles and pedestrians; trims trees and bushes to clear traffic signs and roadways; removes debris and other hazards from street, roadways, and sidewalks.
- Performs a variety of duties in the maintenance of drainage structures to ensure efficient drainage, including inspecting structures, cleaning drains and gutters, and reporting any needs for repair or reconstruction.
- Installs street barricades and cones to ensure safe conditions for the public and Town workers.

When performing the parks assignment:

- Performs a variety of technical landscape construction duties, including planting, transplanting, cultivating, watering, trimming, mowing, and maintaining flowers, shrubs, and trees; pruning and repairing damaged trees; irrigating, mowing, and fertilizing turf; trimming; planting, fertilizing, and pruning shrubs.
- Inspects, maintains, repairs, and constructs developed and undeveloped parks, playgrounds, athletic and other related facilities and properties.

- Performs pesticide applications as required, including calculating proper amounts of pesticides, spraying parks, trails, landscapes, and street trees, and completing necessary paperwork.
- Operates specialized vehicles and heavy equipment related to the construction, maintenance, and repair of Town parks, landscapes, and street trees, and related facilities.
- Installs, inspects, and maintains park equipment and grounds to ensure safe operating conditions for citizens, including making repairs.
- Maintains parks and landscapes in a clean and safe condition, including picking up trash and maintaining trash receptacles, and cleaning, repairing, and restocking restrooms.
- Maintains park appearance, including mowing, trimming, edging, fertilizing, and watering lawns and other landscaped areas.
- Installs/repairs irrigation equipment, including irrigation pipes, testing systems, and making repairs.
- Makes emergency repairs to park buildings, playground equipment and facilities; paints Town facilities and performs minor plumbing projects; assists with the maintenance of the pool facility.
- Check parks for vandalism and removes graffiti.
- May be assigned to open and close certain parks.

When performing the community enhancement assignment:

- Paints buildings, benches, picnic tables, and other structures.
- Removes graffiti from walls, signs, sidewalks, and streets; maintains bus shelters, trims and/or removes trees, weeds, and trash; may be assigned to apply herbicides and pesticides.
- Removes illegally dumped items and hazardous materials within the Town.
- Completes tire manifests, daily reports, and other record keeping.
- Operates truck, trailers, and other vehicles used in collection of solid waste, tires, and other items.
- Attend various meetings including employee safety meetings, training sessions, and others, as assigned.
- Attends public outreach events as needed and educates the public with regard to Town services.
- Updates and maintains computer records.
- Maintains confidentiality of work-related issues and Town information.

When performing all assignments:

- Observes safe work methods and makes appropriate use of related safety equipment as required.
- Operates and maintains light, medium, and heavy-duty equipment and trucks appropriate to the functional area of assignment.
- Operates a variety of hand and power tools and equipment related to work assignment as instructed.

- Maintains work areas in a clean and orderly condition, including securing equipment at the close of the workday.
- Orders supplies and materials as needed and as directed.
- Installs street barricades and cones and controls traffic around work sites to ensure safe conditions for the general public and Town workers.
- Responds to after-hours emergencies.
- Performs other duties as assigned.

Qualifications

Any combination of training and experience which would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to the completion of the twelfth (12th) grade and one (1) year of experience in construction, maintenance, or repair of streets and traffic, general construction, parks and landscapes, or solid waste and illegal dump site abatement principles. Experience driving a truck with attached trailer is highly desired.

License:

- Valid California class C driver's license with satisfactory driving record and automobile insurance.
- If selected for the Streets assignment, the applicant must be able to successfully acquire a Class B license with Tanker Endorsements within a timeframe specified by the Town.

Selection Process

A completed Town employment application is required by the close of recruitment on **Thursday, December 14th, 2023, at 5:30pm**. An application package is available at the Town of Apple Valley, 14975 Dale Evans Parkway, Apple Valley 92307, or on our website at www.applevalley.org. Applications may be completed online, or mailed/delivered to 14955 Dale Evans Parkway, Apple Valley 92307 Attn: Human Resources. The Town of Apple Valley participates in the E-Verify program.

The Town of Apple Valley does not discriminate based on age, sex, race, religion, national origin, marital status, sexual orientation, or handicap status in its employment actions. If the applicant has a disability that may require accommodation, please contact Human Resources in writing at the time application is submitted.