## TOWN OF APPLE VALLEY, CALIFORNIA

### AGENDA MATTER

### Subject Item:

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF APPLE VALLEY AMENDING THE GRADE, STEP AND SALARY PLAN FOR JOB CLASSIFICATIONS FOR THE TOWN OF APPLE VALLEY

### **Summary Statement:**

On March 10, 2009 Town Council approved and adopted Resolution 2009-08, a Resolution of the Town Council of the Town of Apple Valley adopting a New Compensation Grade and Step Plan (Exhibit A) and Proposed Salary Ranges for Job Classifications in the Town of Apple Valley.

Our payroll system relies on this grade and step table which identifies each employee's position directly to a specific grade and step. While making provisions to implement this new grade and step plan it became apparent to staff that it was necessary to propose a modification to the grade and step plan. The primary issue with the new grade and step plan was our existing positions were not aligning with the steps in the newly adopted grade and step plan.

After conferring with Public Sector Personnel Consultants, the consultants hired to conduct the annual salary survey, they recommended a slight modification be made to the adopted grade and step plan. Implementing this slight modification will require a nominal cost of \$2008 annually but will provide a smooth transition in the implementation of the new grade and step plan in the payroll system; the end result of this modification is; those employees that fell above the near step (the step closest to each employees current pay) now fall slightly below the near step as indicated in Exhibit B.

### Recommended Action:

Adopt Resolution No. 2009-17, a Resolution of the Town Council of the Town of Apple Valley Amending the Grade, Step and Salary Plan for Job Classifications for the Town of Apple Valley

Proposed by:	Frank Robinson, Town Manager		Item Nu	mber
T. M. Approval:	Budgete	ed Item	⊠Yes	☐ No ☐ N/A

#### **RESOLUTION NO 2009 - 17**

# A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF APPLE VALLEY AMENDING THE GRADE, STEP AND SALARY PLAN FOR JOB CLASSIFICATIONS FOR THE TOWN OF APPLE VALLEY

WHEREAS, the Town Council of the Town of Apple Valley has established a salary schedule for positions within the Town of Apple Valley; and

WHEREAS, the Town Council of the Town of Apple Valley has established a classification plan including all employees of the Town of Apple Valley; and

WHEREAS, the Town Council of the Town of Apple Valley wishes to amend the existing salary schedule and classification plan; and

### NOW, THEREFORE, BE IT RESOLVED THAT:

- Amended salary grade and step pay plan are hereby adopted in accordance with Exhibit B.
- 2. All position Job Class Orders will reflect the amendment to the salary grade/step plan and classification plan and are hereby adopted as a result of the recommendation by Public Sector Personnel Consultants.
- 3. This Resolution shall become effective on May 26, 2009.
- 4. All resolutions, parts of resolutions in conflict herewith are hereby amended to be consistent herewith.

PASS, APPROVED AND ADOPTED THIS 26<sup>TH</sup> DAY OF MAY 2009.

	RICK ROELLE, MAYOR
ATTEST:	
LA VONDA PEARSON	
TOWN CLERK	

## Exhibit A

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade	1		J	•		· ·	,	· ·	,	10			10	1.	10
10	\$18,762	\$19,231	\$19,711	\$20,204	\$20,709	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510
11	\$19,231	\$19,711	\$20,204	\$20,709	\$21,227	\$21,757	\$22,301	\$22,859	\$23,430	\$24,016	\$24,616	\$25,232	\$25,863	\$26,509	\$27,172
12	\$19,711	\$20,204	\$20,709	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852
13	\$20,204	\$20,709	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548
14	\$20,709	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262
15	\$21,227	\$21,758	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993
16	\$21,758	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743
17	\$22,302	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512
18	\$22,859	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299
19	\$23,431	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107
20	\$24,016	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935
21	\$24,617	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783
22	\$25,232	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653
23	\$25,863	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544
24	\$26,510	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457
25	\$27,172	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394
26	\$27,852	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354
27	\$28,548	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338
28	\$29,262	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346
29	\$29,993	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380
30	\$30,743	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439
31	\$31,512	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525
32	\$32,299	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638
33	\$33,107	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779
34	\$33,935	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949
35	\$34,783	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147
36	\$35,653	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376
37	\$36,544	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635
38	\$37,457	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926
39	\$38,394	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250
40	\$39,354	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606
41	\$40,338	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996
42	\$41,346	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421

## Exhibit A

Step	1 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade		_		_			-	-	-						
43	\$42,380	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881
44	\$43,439	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378
45	\$44,525	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913
46	\$45,638	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486
47	\$46,779	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098
48	\$47,949	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750
49	\$49,147	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444
50	\$50,376	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180
51	\$51,635	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960
52	\$52,926	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784
53	\$54,250	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653
54	\$55,606	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570
55	\$56,996	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534
56	\$58,421	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547
57	\$59,881	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611
58	\$61,378	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726
59	\$62,913	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894
60	\$64,486	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117
61	\$66,098	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394
62	\$67,750	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729
63	\$69,444	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123
64	\$71,180	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576
65	\$72,960	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090
66	\$74,784	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667
67	\$76,653	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309
68	\$78,570	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017
69	\$80,534	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792
70	\$82,547	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637
71	\$84,611	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553
72	\$86,726	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542
73	\$88,894	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605
74	\$91,117	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745
75	\$93,394	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964
76	\$95,729	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263
77	\$98,123	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645

## Exhibit A

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<u>Grade</u>													I		
78	\$100,576	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111
79	\$103,090	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663
80	\$105,667	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305
81	\$108,309	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038
82	\$111,017	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864
83	\$113,792	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785
84	\$116,637	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805
85	\$119,553	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925
86	\$122,542	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148
87	\$125,605	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477
88	\$128,745	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914
89	\$131,964	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462
90	\$135,263	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123
91	\$138,645	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901
92	\$142,111	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799
93	\$145,663	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819
94	\$149,305	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964
95	\$153,038	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964	\$216,238
96	\$156,864	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964	\$216,238	\$221,644
97	\$160,785	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964	\$216,238	\$221,644	\$227,185
98	\$164,805	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964	\$216,238	\$221,644	\$227,185	\$232,865
99	\$168,925	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964	\$216,238	\$221,644	\$227,185	\$232,865	\$238,687
100	\$173,148	\$177,477	\$181,914	\$186,462	\$191,123	\$195,901	\$200,799	\$205,819	\$210,964	\$216,238	\$221,644	\$227,185	\$232,865	\$238,687	\$244,654

Exhibit B

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Grade															
10	\$18,771	\$19,240	\$19,721	\$20,214	\$20,720	\$21,238	\$21,769	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523
11	\$19,240	\$19,721	\$20,214	\$20,719	\$21,237	\$21,768	\$22,313	\$22,870	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186
12	\$19,721	\$20,214	\$20,720	\$21,238	\$21,769	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866
13	\$20,214	\$20,720	\$21,238	\$21,769	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562
14	\$20,720	\$21,238	\$21,769	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276
15	\$21,238	\$21,769	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008
16	\$21,769	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758
17	\$22,313	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527
18	\$22,871	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316
19	\$23,442	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123
20	\$24,028	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952
21	\$24,629	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800
22	\$25,245	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670
23	\$25,876	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562
24	\$26,523	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476
25	\$27,186	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413
26	\$27,866	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373
27	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358
28	\$29,276	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367
29	\$30,008	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401
30	\$30,758	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461
31	\$31,527	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547
32	\$32,316	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661
33	\$33,123	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803
34	\$33,952	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973
35	\$34,800	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172
36	\$35,670	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401
37	\$36,562	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661
38	\$37,476	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953
39	\$38,413	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277
40	\$39,373	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634
41	\$40,358	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024
42	\$41,367	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450
43	\$42,401	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911

Exhibit B

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<u>Grade</u>															
44	\$43,461	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409
45	\$44,547	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944
46	\$45,661	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518
47	\$46,803	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131
48	\$47,973	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784
49	\$49,172	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479
50	\$50,401	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216
51	\$51,661	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996
52	\$52,953	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821
53	\$54,277	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692
54	\$55,634	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609
55	\$57,024	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574
56	\$58,450	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588
57	\$59,911	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653
58	\$61,409	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769
59	\$62,944	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939
60	\$64,518	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162
61	\$66,131	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441
62	\$67,784	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777
63	\$69,479	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172
64	\$71,216	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626
65	\$72,996	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142
66	\$74,821	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720
67	\$76,692	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363
68	\$78,609	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072
69	\$80,574	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849
70	\$82,588	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695
71	\$84,653	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613
72	\$86,769	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603
73	\$88,939	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668
74	\$91,162	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810
75	\$93,441	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030
76	\$95,777	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331
77	\$98,172	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714
78	\$100,626	\$103,142	\$105,720	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182

Exhibit B

Part				1	1											
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	_	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
\$105,720 \$108,363 \$111,072 \$113,849 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$111,072 \$113,849 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$111,072 \$113,849 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,349 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,341 \$1142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$122,603 \$122,603 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$122,603 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,1100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$22																
81 \$108,363 \$111,072 \$113,849 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$148   82 \$111,072 \$113,849 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$148   84 \$116,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,695 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$160,866 \$162,603 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$164,887 \$169,009<													. ,	\$138,714	\$142,182	\$145,736
\$\begin{array}{c c c c c c c c c c c c c c c c c c c	80													\$142,182	\$145,736	\$149,380
\$\begin{array}{c} \text{81}{84} & \text{\$\frac{1}{119,649}} & \text{\$\frac{1}{119,643}} & \text{\$\frac{1}{21,603}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,603}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,603}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,603}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,603}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,003}} & \text{\$\frac{1}{21,603}} & \text{\$\frac{1}{21,668}} & \text{\$\frac{1}{21,603}} & \$\frac	81	\$108,363	\$111,072	\$113,849	\$116,695	\$119,613			\$128,810	\$132,030		\$138,714	. ,	\$145,736	\$149,380	\$153,114
84   \$116,695	82	\$111,072	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942
85 \$119,613 \$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887   87 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$169,009 \$173,235 \$169,009 \$173,235 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,200 \$173,235 \$177,566 \$164,887 \$169,009 \$173,235 \$177,566 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$192,009 \$173,235 \$177,566	83	\$113,849	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866
\$122,603 \$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$3150,335 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$315,325 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,201,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,201,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,201,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$	84	\$116,695	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887
\$125,668 \$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$315,335 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$173,235 \$177,566 \$182,005 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,500 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,500 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,500 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,500 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,500 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,99	85	\$119,613	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009
\$128,810 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$132,030 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$323, \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,000 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,	86	\$122,603	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235
\$\begin{array}{cccccccccccccccccccccccccccccccccccc	87	\$125,668	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566
\$135,331 \$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$20	88	\$128,810	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005
\$138,714 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,	89	\$132,030	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555
92 \$142,182 \$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890	90	\$135,331	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219
\$145,736 \$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,890 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,890 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,890 \$200,890 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,890 \$20	91	\$138,714	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999
\$149,380 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$20	92	\$142,182	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899
95 \$153,114 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$100 \$173,235 \$177,566 \$182,005 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200,890 \$200	93	\$145,736	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922
96 \$156,942 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,920 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$200,899 \$205,920 \$200,899 \$200,899 \$200,899 \$200,899 \$200,899 \$200,890	94	\$149,380	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070
97 \$160,866 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,999 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,890 \$200,890	95	\$153,114	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346
98 \$164,887 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$200,899 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232	96	\$156,942	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755
99 \$169,009 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232	97	\$160,866	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299
100 \$173,235 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232	98	\$164,887	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981
	99	\$169,009	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981	\$238,806
101 \$177,566 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,981 \$238	100	\$173,235	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981	\$238,806	\$244,776
	101	\$177,566	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981	\$238,806	\$244,776	\$250,895
102 \$182,005 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,981 \$238,806 \$244	102	\$182,005	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981	\$238,806	\$244,776	\$250,895	\$257,168
103 \$186,555 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,981 \$238,806 \$244,776 \$250	103	\$186,555	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981	\$238,806	\$244,776	\$250,895	\$257,168	\$263,597
104 \$191,219 \$195,999 \$200,899 \$205,922 \$211,070 \$216,346 \$221,755 \$227,299 \$232,981 \$238,806 \$244,776 \$250,895 \$257	104	\$191,219	\$195,999	\$200,899	\$205,922	\$211,070	\$216,346	\$221,755	\$227,299	\$232,981	\$238,806	\$244,776	\$250,895	\$257,168	\$263,597	\$270,187