



Town of Apple Valley
Salary Schedule for Fiscal Year 2025 - 2026
Effective 01/27/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Account Clerk I	36	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307
Account Clerk II	40	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401
Accountant I	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Accountant II	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Accountant, Senior	61	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794
Accounting Technician	46	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085
Accounting Technician, Senior	49	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907
Administrative Analyst I	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Administrative Analyst II	61	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794
Administrative Assistant	42	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691
Administrative Assistant, Senior	48	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543
Animal Behaviorist	44	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252
Animal Health Assistant	39	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513
Animal Health Supervisor	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Animal Outreach Assistant	39	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513
Animal Services Supervisor	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Animal Services Assistant	30	\$2,982.8400	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748
Animal Services Attendant	37	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239
Animal Services Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Animal Services Officer I	42	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691
Animal Services Officer II	46	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085
Animal Services Officer Trainee	38	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720
Animal Services Officer, Senior	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Animal Services Specialist, Senior	39	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513
Animal Services Technician	40	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401
Assistant Director of Community Development	76	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689
Assistant Director of Community Enhancement	76	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689
Assistant Director of Econ Dev & Housing	76	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689
Assistant Director of Energy & Environmental Services	76	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689



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Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Assistant Director of Finance	76	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689
Assistant Planner	53	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602
Assistant Pool Manager	37	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239
Assistant Town Clerk	64	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299
Assistant Town Manager	NR	\$16,802.0600														\$23,740.8700
Associate Planner	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Code Enforcement Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Code Enforcement Officer I	46	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085
Code Enforcement Officer II	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Code Enforcement Officer, Senior	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Code Enforcement Supervisor	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Community Enhancement Lead Worker	45	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058
Custodian	31	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417
Customer Service Representative	38	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720
Deputy Town Clerk	53	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602
Director of Animal Services	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Business Development and Communication	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Community Development	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Finance	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Government Services	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Innovation and Technology	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Municipal Services	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Parks and Recreation	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Planning	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Director of Public Works	86	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689	\$13,451.9656	\$13,788.2647	\$14,132.9713	\$14,486.2956	\$14,848.4530	\$15,219.6643	\$15,600.1559	\$15,990.1598	\$16,389.9138	\$16,799.6617
Economic Development Assistant	53	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602
Economic Development Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Economic Development Specialist I	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Economic Development Specialist II	65	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882



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Entertainment Production Supervisor	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Environmental Programs Coordinator	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Equipment Operator	48	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543
Event Assistant	30	\$2,982.8400	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748
Event Coordinator	51	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914
Executive Assistant	54	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917
Facilities Supervisor	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Finance Analyst	67	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540
Finance Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Fiscal Services Supervisor	61	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794
Fleet Mechanic	45	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058
Geographic Information Systems (GIS) Specialist	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Golf Services Aide	30	\$2,982.8400	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748
Golf Services Retail Assistant	34	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124
Golf Services Supervisor	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Graphic and Web Designer	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Housing & Community Dev Specialist I	57	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437
Housing & Community Dev Specialist II	63	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219
Housing & Community Development Supervisor	65	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882
Housing & Community Development Technician	43	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758
Human Resources Analyst	61	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794
Human Resources Assistant	50	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355
Human Resources Coordinator	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Human Resources Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Innovation and Technology Analyst	67	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540
Innovation and Technology Coordinator	63	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219
Innovation and Technology Specialist	55	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715
Innovation and Technology Technician	49	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907
Intern	30	\$2,982.8400	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748



Town of Apple Valley
Salary Schedule for Fiscal Year 2025 - 2026
Effective 01/27/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Lifeguard	34	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124
Maintenance Aide	30	\$2,982.8400	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748
Maintenance Worker I	37	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239
Maintenance Worker II	41	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186
Maintenance Worker, Senior	45	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058
Manager of Legislative Affairs and Grants	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Municipal Services Technician	42	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691
Office Assistant	33	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438
Office Assistant, Senior	39	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513
Park and Recreation Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Parks Supervisor	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Planner, Senior	65	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882
Planning Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Planning Technician	43	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758
Pool Manager	40	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401
Principal Accountant	67	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540
Principal Planner	70	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710
Public Information Officer	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Public Relations Specialist	53	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602
Public Relations Specialist, Senior	56	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158
Public Works Inspector	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Public Works Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Public Works Supervisor	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Public Works Technician	43	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758
Records Technician	41	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186
Recreation Assistant	37	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239
Recreation Coordinator	47	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262
Recreation Leader I	30	\$2,982.8400	\$3,057.4110	\$3,133.8463	\$3,212.1924	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748
Recreation Leader II	34	\$3,292.4972	\$3,374.8097	\$3,459.1799	\$3,545.6594	\$3,634.3009	\$3,725.1584	\$3,818.2874	\$3,913.7446	\$4,011.5882	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124



Town of Apple Valley
Salary Schedule for Fiscal Year 2025 - 2026
Effective 01/27/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Recreation Specialist	43	\$4,111.8779	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758
Recreation Supervisor	52	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636
Recreation Supervisor, Senior	59	\$6,104.1058	\$6,256.7085	\$6,413.1262	\$6,573.4543	\$6,737.7907	\$6,906.2355	\$7,078.8914	\$7,255.8636	\$7,437.2602	\$7,623.1917	\$7,813.7715	\$8,009.1158	\$8,209.3437	\$8,414.5773	\$8,624.9417
Registered Veterinary Technician	46	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252	\$6,104.1058	\$6,256.7085
Rescue Coordinator	44	\$4,214.6748	\$4,320.0417	\$4,428.0427	\$4,538.7438	\$4,652.2124	\$4,768.5177	\$4,887.7307	\$5,009.9239	\$5,135.1720	\$5,263.5513	\$5,395.1401	\$5,530.0186	\$5,668.2691	\$5,809.9758	\$5,955.2252
Special Projects Manager	72	\$8,414.5773	\$8,624.9417	\$8,840.5653	\$9,061.5794	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775
Town Clerk	76	\$9,288.1189	\$9,520.3219	\$9,758.3299	\$10,002.2882	\$10,252.3454	\$10,508.6540	\$10,771.3704	\$11,040.6546	\$11,316.6710	\$11,599.5878	\$11,889.5775	\$12,186.8169	\$12,491.4873	\$12,803.7745	\$13,123.8689
Town Manager (hired 12/1/25 or after)	NR															\$24,167.00
Town Manager (hired before 12/1/25)	NR															\$24,929.00