



Town of Apple Valley
Salary Schedule for Fiscal Year 2026 - 2027
Effective 07/01/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Account Clerk I	36	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911
Account Clerk II	40	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
Accountant I	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Accountant II	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Accountant, Senior	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
Accounting Technician	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Accounting Technician, Senior	49	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805
Administrative Analyst I	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Administrative Analyst II	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
Administrative Assistant	42	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
Administrative Assistant, Senior	48	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Animal Behaviorist	44	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790
Animal Health Assistant	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Animal Health Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Animal Outreach Assistant	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Animal Services Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Animal Services Assistant	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Animal Services Attendant	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
Animal Services Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Animal Services Officer I	42	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
Animal Services Officer II	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Animal Services Officer Trainee	38	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
Animal Services Officer, Senior	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Animal Services Specialist, Senior	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Animal Services Technician	40	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
Assistant Director of Community Development	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
Assistant Director of Community Enhancement	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
Assistant Director of Econ Dev & Housing	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
Assistant Director of Energy & Environmental Services	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493



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Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Assistant Director of Finance	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
Assistant Planner	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
Assistant Pool Manager	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
Assistant Town Clerk	64	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088
Assistant Town Manager	NR	\$21,620.1699														\$30,548.7341
Associate Planner	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Code Enforcement Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Code Enforcement Officer I	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Code Enforcement Officer II	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Code Enforcement Officer, Senior	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Code Enforcement Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Community Enhancement Lead Worker	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Custodian	31	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447
Customer Service Representative	38	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
Deputy Town Clerk	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
Director of Animal Services	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Business Development and Communication	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Community Development	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Finance	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Government Services	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Innovation and Technology	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Municipal Services	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Parks and Recreation	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Planning	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Director of Public Works	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118	\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
Economic Development Assistant	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
Economic Development Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Economic Development Specialist I	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Economic Development Specialist II	65	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541



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Entertainment Production Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Environmental Programs Coordinator	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Equipment Operator	48	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Event Assistant	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Event Coordinator	51	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110
Executive Assistant	54	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731
Facilities Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Finance Analyst	67	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314
Finance Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Fiscal Services Supervisor	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
Fleet Mechanic	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Geographic Information Systems (GIS) Specialist	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Golf Services Aide	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Golf Services Retail Assistant	34	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
Golf Services Supervisor	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Graphic and Web Designer	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Housing & Community Dev Specialist I	57	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211
Housing & Community Dev Specialist II	63	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452
Housing & Community Development Supervisor	65	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Housing & Community Development Technician	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
Human Resources Analyst	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
Human Resources Assistant	50	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375
Human Resources Coordinator	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Human Resources Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Innovation and Technology Analyst	67	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314
Innovation and Technology Coordinator	63	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452
Innovation and Technology Specialist	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
Innovation and Technology Technician	49	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805
Intern	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388



Town of Apple Valley
Salary Schedule for Fiscal Year 2026 - 2027
Effective 07/01/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Lifeguard	34	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
Maintenance Aide	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Maintenance Worker I	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
Maintenance Worker II	41	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
Maintenance Worker, Senior	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Manager of Legislative Affairs and Grants	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Municipal Services Technician	42	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
Office Assistant	33	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027
Office Assistant, Senior	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Park and Recreation Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Parks Supervisor	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Planner, Senior	65	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Planning Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Planning Technician	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
Pool Manager	40	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
Principal Accountant	67	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314
Principal Planner	70	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296
Public Information Officer	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Public Relations Specialist	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
Public Relations Specialist, Senior	56	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767
Public Works Inspector	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Public Works Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Public Works Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Public Works Technician	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
Records Technician	41	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
Recreation Assistant	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
Recreation Coordinator	47	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778
Recreation Leader I	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Recreation Leader II	34	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978



Town of Apple Valley
Salary Schedule for Fiscal Year 2026 - 2027
Effective 07/01/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Recreation Specialist	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
Recreation Supervisor	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Recreation Supervisor, Senior	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
Registered Veterinary Technician	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Rescue Coordinator	44	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790
Special Projects Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
Town Clerk	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
Town Manager	NR															\$24,167.00