

Director of Public Works

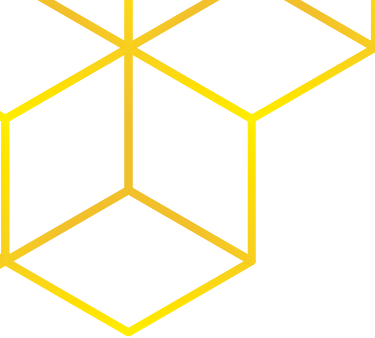


Town of Apple Valley
CALIFORNIA



THE TOWN OF APPLE VALLEY

Incorporated in 1988, the Town of Apple Valley, CA is located in the heart of the Victor Valley in the County of San Bernardino, at an elevation of 3,000 feet. Known as the “High Desert”, Apple Valley is strategically located 95 miles northeast of the Los Angeles metropolitan area, 140 miles north of San Diego, and 185 miles south of Las Vegas. The Town has 78 square miles in its incorporated boundaries, and a sphere of influence encompassing 200 square miles” to complete that first paragraph. Apple Valley experiences an average of 350 days of sunshine per year with winter temperatures dipping into the low 20s to high 70s, and summer temperatures ranging from the low 40s through 110 degrees Fahrenheit. Currently, 84,298 (2020) residents make Apple Valley their home. Once a playground of movie stars, Apple Valley continues to provide a wide range of reasons for families to make Apple Valley their home.



PUBLIC WORKS DEPARTMENT

With a dedicated staff of 30, the Town of Apple Valley Department of Public Works preserves, maintains, and enhances the Town's infrastructure and natural resources and provides environmental stewardship for the benefit of residents, businesses, and visitors. The Department maintains Town roads, manages integrated wastewater programs and services, and designs capital projects and manages their construction. Depending on organizational needs, the Department may also administer a rapidly growing Solid Waste program, coordinating community events such as weekly Household Hazardous Waste days and monthly Neighborhood Clean Up days, all in an effort to help residents live a Better Way of Life. The major divisions of the Department of Public Works include Fleet Maintenance, Street Maintenance, Wastewater System Management, and potentially Solid Waste.



THE POSITION

Under administrative direction, plans, organizes, manages, and provides administrative direction and oversight for all functions and activities of the Public Works Department, including the maintenance and operations of streets, storm drains, fleets, wastewater collections systems, and contract management for street maintenance, street striping, street sweeping and signal maintenance, and other programs; coordinates assigned activities with other Town departments, officials, outside agencies, and the public; fosters cooperative working relationships among Town departments and with intergovernmental and regulatory agencies and various public and private groups; provides highly responsible and complex professional assistance to Town management staff in areas of expertise; and performs related work as required.

EDUCATION AND TRAINING

Education: Equivalent to graduation from an accredited four-year college or university with major coursework in civil engineering, public or business administration, or a related field. Possession of a Master's Degree is highly desirable.

Experience: Five (5) years of responsible professional engineering or public works operations and maintenance experience with considerable supervisory or administrative experience. Experience in administering a municipal water utility is highly desirable.

COMPENSATION AND BENEFITS

The salary range for this position is \$153,018 to \$216,211 annually, with an anticipated Cost-of-Living Adjustment (COLA) effective July 1, 2027. Placement within the salary range will depend on the selected candidate's qualifications and experience. In addition to the base salary, the Town offers:



BENEFITS

- Cafeteria Plan up to the amount of \$14,520 annually towards the purchase of medical, dental, and vision coverage.
- Town paid life insurance of \$50,000.
- Optional life insurance up to \$300,000.
- Retiree Health Savings Plan.
- Automobile allowance of \$570 per month.



VACATION TIME

- 80 hours of administrative leave per fiscal year.
- 80 hours of accrued vacation during first year. New hires may be placed at an equivalent vacation accrual rate based on their length of continuous service with a former public agency.
- 13 paid holidays, plus 3 floating holidays.
- 9/80 Work Schedule.

For additional information, please visit:
applevalley.org





RETIREMENT

- Public Employees' Retirement System (PERS) 2% @ 55 plan for qualified "classic" employees as defined by CalPERS - employee contribution (7%) with prior public service; new members to PERS participate in a formula of 2% @ 62 - employee contribution (6.25%).



APPLICATION PROCESS

- To be considered for this exceptional career opportunity, submit your résumé, cover letter, and a list of four work-related references to Kristine Williams, Human Resources Manager, by emailing jobs@applevalley.org. Résumé should reflect years and months of employment, as well as size of staff and budgets you have managed. Those individuals determined to be the most ideally suited for the opportunity will be invited to interview with the Town in August 2026. This recruitment will remain open until filled with an expected first applicant review on July 28th, 2026.



CONTACT US

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