



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 2

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Account Clerk I	36	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890
Account Clerk II	40	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027
Accountant I	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Accountant II	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Accountant, Senior	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731
Accounting Technician	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Accounting Technician, Senior	49	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
Administrative Analyst I	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Administrative Analyst II	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731
Administrative Assistant	42	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353
Administrative Assistant, Senior	48	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
Animal Behaviorist	44	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
Animal Health Assistant	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758
Animal Health Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Animal Outreach Assistant	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758
Animal Services Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Animal Services Assistant	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197
Animal Services Attendant	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Animal Services Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Animal Services Officer I	42	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353



Town of Apple Valley

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Effective 09/8/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 2

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Animal Services Officer II	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Animal Services Officer Trainee	38	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447
Animal Services Officer, Senior	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Animal Services Specialist, Senior	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758
Animal Services Technician	40	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027
Assistant Director of Community Development	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021
Assistant Director of Econ Dev & Housing	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021
Assistant Director of Finance	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021
Assistant Director of Strategic Initiatives	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021
Assistant Planner	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Assistant Pool Manager	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Assistant Town Clerk	64	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211
Assistant Town Manager	NR	\$16,802.0600							
Associate Planner	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Code Enforcement Officer I	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Code Enforcement Officer II	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Code Enforcement Officer, Senior	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Code Enforcement Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Code Enforcement Technician	42	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353
Communications and Creative Arts Administrator	76	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021



Town of Apple Valley

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Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Community Enhancement Lead Worker	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
Community Services Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Custodian	31	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877
Customer Service Representative	38	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447
Deputy Town Clerk	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Director of Animal Services	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Community Development	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Community Services	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Finance	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Human Resources and Risk Management	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Innovation and Technology	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Planning	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Director of Public Works	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Economic Development Assistant	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Economic Development Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Economic Development Specialist I	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Economic Development Specialist II	65	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342
Enforcement Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Entertainment Production Coordinator	47	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
Entertainment Production Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138



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Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Environmental Programs Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Equipment Operator	48	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
Event Assistant	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197
Event Coordinator	51	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790
Executive Assistant	54	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778
Facilities Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Finance Analyst	67	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063
Finance Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Fiscal Services Supervisor	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731
Fleet Mechanic	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
Geographic Information Systems (GIS) Specialist	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Golf Services Assistant	34	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910
Golf Services Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Graphic and Web Designer	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Housing & Community Dev Specialist I	57	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375
Housing & Community Dev Specialist II	63	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767
Housing & Community Development Supervisor	65	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342
Housing & Community Development Technician	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911
Human Resources Analyst	61	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731
Human Resources Assistant	50	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991



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Human Resources Coordinator	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Human Resources Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Innovation and Technology Analyst	67	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063
Innovation and Technology Coordinator	63	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767
Innovation and Technology Specialist	55	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
Innovation and Technology Technician	49	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
Intern	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197
Lifeguard	34	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910
Maintenance Aide	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197
Maintenance Worker I	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Maintenance Worker II	41	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
Maintenance Worker, Senior	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
Manager of Legislative Affairs and Grants	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Media Specialist	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Office Assistant	33	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132
Office Assistant, Senior	39	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758
Park and Recreation Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Parks Supervisor	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Planner, Senior	65	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342
Planning Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541



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Planning Technician	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911
Pool Manager	40	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027
Principal Accountant	67	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063
Principal Planner	70	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452
Public Information Officer	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Public Relations Specialist	53	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
Public Relations Specialist, Senior	56	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805
Public Works Inspector	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Public Works Manager	72	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
Public Works Operator I	41	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
Public Works Operator II	45	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
Public Works Operator, Senior	49	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
Public Works Supervisor	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Public Works Technician	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911
Records Technician	41	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
Recreation Assistant	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Recreation Coordinator	47	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
Recreation Leader I	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197
Recreation Leader II	34	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910
Recreation Specialist	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 2

Position Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Recreation Supervisor	52	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
Recreation Supervisor, Senior	59	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
Registered Veterinary Technician	46	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
Rescue Coordinator	44	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
Theater Technician II	37	\$3,802.7197	\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
Theater Technician III	43	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911
Theater Technician I	30	\$3,199.0959	\$3,279.0733	\$3,361.0501	\$3,445.0764	\$3,531.2033	\$3,619.4834	\$3,709.9705	\$3,802.7197
Town Clerk	86	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493	\$14,427.2331	\$14,787.9139	\$15,157.6118
Town Manager	NR								



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

16 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911
\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790
\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

16 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493
\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088
						\$21,620.1699
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186
\$12,137.1296	\$12,440.5579	\$12,751.5718	\$13,070.3611	\$13,397.1201	\$13,732.0481	\$14,075.3493



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

16 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447
\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720
\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

16 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298
\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110
\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211
\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452
\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439
\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

16 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314
\$8,804.5211	\$9,024.6342	\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452
\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700
\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805
\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027
\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
\$9,250.2500	\$9,481.5063	\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

16 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878
\$9,718.5439	\$9,961.5075	\$10,210.5452	\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314
\$10,465.8088	\$10,727.4541	\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616
\$7,406.9375	\$7,592.1110	\$7,781.9138	\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767
\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
\$10,995.6404	\$11,270.5314	\$11,552.2947	\$11,841.1021	\$12,137.1296	\$12,440.5579	\$12,751.5718
\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535
\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
\$5,114.2353	\$5,242.0911	\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450
\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198	\$6,878.0778
\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
\$4,302.4283	\$4,409.9890	\$4,520.2388	\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978
\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991



Town of Apple Valley

Salary Schedule for Fiscal Year 2026 - 2027

Effective 09/8/2026

!6 pay periods

Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$6,710.3198	\$6,878.0778	\$7,050.0298	\$7,226.2805	\$7,406.9375	\$7,592.1110	\$7,781.9138
\$7,976.4616	\$8,175.8731	\$8,380.2700	\$8,589.7767	\$8,804.5211	\$9,024.6342	\$9,250.2500
\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790	\$6,546.6535	\$6,710.3198
\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991	\$6,386.9790
\$4,633.2447	\$4,749.0758	\$4,867.8027	\$4,989.4978	\$5,114.2353	\$5,242.0911	\$5,373.1434
\$5,373.1434	\$5,507.4720	\$5,645.1588	\$5,786.2878	\$5,930.9450	\$6,079.2186	\$6,231.1991
\$3,897.7877	\$3,995.2324	\$4,095.1132	\$4,197.4910	\$4,302.4283	\$4,409.9890	\$4,520.2388
\$15,536.5520	\$15,924.9658	\$16,323.0900	\$16,731.1672	\$17,149.4464	\$17,578.1826	\$18,017.6372
						\$24,167.00