# Town of Apple Valley

## Salary Schedule for Fiscal Year 2026 - 2027

*Effective 10/13/2026*

**Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods**

| Position Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Account Clerk I | 36 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 |
| Account Clerk II | 40 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 |
| Accountant I | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Accountant II | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Accountant, Senior | 61 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 |
| Accounting Technician | 46 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 |
| Accounting Technician, Senior | 49 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 |
| Administrative Analyst I | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Administrative Analyst II | 61 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 |
| Administrative Assistant | 42 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 |
| Administrative Assistant, Senior | 48 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 |
| Animal Behaviorist | 44 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 |
| Animal Health Assistant | 39 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 |
| Animal Health Supervisor | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Animal Outreach Assistant | 39 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 |
| Animal Services  Supervisor | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Animal Services Assistant | 30 | $3,199.0959 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 |
| Animal Services Attendant | 37 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 |
| Animal Services Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Animal Services Officer I | 42 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 |
| Animal Services Officer II | 46 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 |
| Animal Services Officer Trainee | 38 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 |
| Animal Services Officer, Senior | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Animal Services Specialist, Senior | 39 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 |
| Animal Services Technician | 40 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 |
| Assistant Director of Community Development | 76 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 |
| Assistant Director of Econ Dev & Housing | 76 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 |
| Assistant Director of Finance | 76 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 |
| Assistant Director of Strategic Initiatives | 76 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 |
| Assistant Planner | 53 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 |
| Assistant Pool Manager | 37 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 |
| Assistant Town Clerk | 64 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 |



*Adopted by Council as of 10/13/2026*
*Res# 2026-35*

# Town of Apple Valley

## Salary Schedule for Fiscal Year 2026 - 2027

*Effective 10/13/2026*

**Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods**

| Position Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Assistant Town Manager | NR | **$16,802.0600** | | | | | | | | | | | | | | **$21,620.1699** |
| Associate Planner | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Code Enforcement Officer I | 46 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 |
| Code Enforcement Officer II | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Code Enforcement Officer, Senior | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Code Enforcement Supervisor | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Code Enforcement Technician | 42 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 |
| Communications and Creative Arts Administrator | 76 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 |
| Community Enhancement Lead Worker | 45 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 |
| Community Services Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Custodian | 31 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 |
| Customer Service Representative | 38 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 |
| Deputy Town Clerk | 53 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 |
| Director of Animal Services | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Community Development | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Community Services | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Finance | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Human Resources and Risk Management | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Innovation and Technology | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Planning | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Director of Public Works | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Economic Development Assistant | 53 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 |
| Economic Development Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Economic Development Specialist I | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Economic Development Specialist II | 65 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 |
| Enforcement Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Entertainment Production Coordinator | 47 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 |
| Entertainment Production Supervisor | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Environmental Programs Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Equipment Operator | 48 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 |
| Event Assistant | 30 | $3,199.0959 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 |
| Event Coordinator | 51 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 |



*Adopted by Council as of 10/13/2026*
*Res# 2026-35*

# Town of Apple Valley

## Salary Schedule for Fiscal Year 2026 - 2027

*Effective 10/13/2026*

**Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods**

| Position Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Executive Assistant | 54 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 |
| Facilities Supervisor | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Finance Analyst | 67 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 |
| Finance Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Fiscal Services Supervisor | 61 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 |
| Fleet Mechanic | 45 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 |
| Geographic Information Systems (GIS) Specialist | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Golf Services Assistant | 34 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 |
| Golf Services Supervisor | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Golf Services Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Graphic and Web Designer | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Housing & Community Dev Specialist I | 57 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 |
| Housing & Community Dev Specialist II | 63 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 |
| Housing & Community Development Supervisor | 65 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 |
| Housing & Community Development Technician | 43 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 |
| Human Resources Analyst | 61 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 |
| Human Resources Assistant | 50 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 |
| Human Resources Coordinator | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Human Resources Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Innovation and Technology Analyst | 67 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 |
| Innovation and Technology Coordinator | 63 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 |
| Innovation and Technology Specialist | 55 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 |
| Innovation and Technology Technician | 49 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 |
| Intern | 30 | $3,199.0959 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 |
| Lifeguard | 34 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 |
| Maintenance Aide | 30 | $3,199.0959 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 |
| Maintenance Worker I | 37 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 |
| Maintenance Worker II | 41 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 |
| Maintenance Worker, Senior | 45 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 |
| Manager of Legislative Affairs and Grants | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Media Specialist | 53 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 |
| Office Assistant | 33 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 |



*Adopted by Council as of 10/13/2026*
*Res# 2026-35*

# Town of Apple Valley

## Salary Schedule for Fiscal Year 2026 - 2027

*Effective 10/13/2026*

**Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods**

| Position Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Office Assistant, Senior | 39 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 |
| Park and Recreation Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Parks Supervisor | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Planner, Senior | 65 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 |
| Planning Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Planning Technician | 43 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 |
| Pool Manager | 40 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 |
| Principal Accountant | 67 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 |
| Principal Planner | 70 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 |
| Public Information Officer | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Public Relations Specialist | 53 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 |
| Public Relations Specialist, Senior | 56 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 |
| Public Works Inspector | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Public Works Manager | 72 | $9,024.6342 | $9,250.2500 | $9,481.5063 | $9,718.5439 | $9,961.5075 | $10,210.5452 | $10,465.8088 | $10,727.4541 | $10,995.6404 | $11,270.5314 | $11,552.2947 | $11,841.1021 | $12,137.1296 | $12,440.5579 | $12,751.5718 |
| Public Works Operator I | 41 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 |
| Public Works Operator II | 45 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 |
| Public Works Operator, Senior | 49 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 |
| Public Works Supervisor | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Public Works Technician | 43 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 |
| Records Technician | 41 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 |
| Recreation Assistant | 37 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 |
| Recreation Coordinator | 47 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 |
| Recreation Leader I | 30 | $3,199.0959 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 |
| Recreation Leader II | 34 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 |
| Recreation Specialist | 43 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 |
| Recreation Supervisor | 52 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 |
| Recreation Supervisor, Senior | 59 | $6,546.6535 | $6,710.3198 | $6,878.0778 | $7,050.0298 | $7,226.2805 | $7,406.9375 | $7,592.1110 | $7,781.9138 | $7,976.4616 | $8,175.8731 | $8,380.2700 | $8,589.7767 | $8,804.5211 | $9,024.6342 | $9,250.2500 |
| Registered Veterinary Technician | 46 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 | $6,546.6535 | $6,710.3198 |
| Rescue Coordinator | 44 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 | $6,386.9790 |
| Theater Technician II | 37 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 |
| Theater Technician III | 43 | $4,409.9890 | $4,520.2388 | $4,633.2447 | $4,749.0758 | $4,867.8027 | $4,989.4978 | $5,114.2353 | $5,242.0911 | $5,373.1434 | $5,507.4720 | $5,645.1588 | $5,786.2878 | $5,930.9450 | $6,079.2186 | $6,231.1991 |
| Theater Technician I | 30 | $3,199.0959 | $3,279.0733 | $3,361.0501 | $3,445.0764 | $3,531.2033 | $3,619.4834 | $3,709.9705 | $3,802.7197 | $3,897.7877 | $3,995.2324 | $4,095.1132 | $4,197.4910 | $4,302.4283 | $4,409.9890 | $4,520.2388 |



*Adopted by Council as of 10/13/2026*
*Res# 2026-35*

# Town of Apple Valley

## Salary Schedule for Fiscal Year 2026 - 2027

*Effective 10/13/2026*

**Monthly base pay, paid out bi-weekly, based on 80-hour work schedule and 26 pay periods**

| Position Classification | Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Town Clerk | 86 | $12,751.5718 | $13,070.3611 | $13,397.1201 | $13,732.0481 | $14,075.3493 | $14,427.2331 | $14,787.9139 | $15,157.6118 | $15,536.5520 | $15,924.9658 | $16,323.0900 | $16,731.1672 | $17,149.4464 | $17,578.1826 | $18,017.6372 |
| Town Manager | NR | | | | | | | | | | | | | | | **$24,167.00** |
| | | | | | | | | | | | | | | | | |



*Adopted by Council as of 10/13/2026*
*Res# 2026-35*